



CORPORATE SOCIAL RESPONSIBILITY OBJECTIVES

Introduction

Corporate Social Responsibility is a conscious and coherent commitment to fully comply with the company's objectives, both internally and externally, considering the economic, social and environmental expectations of all its participants, demonstrating respect for people, ethical values, the community and the environment, helping to build a common welfare.

As a result, Tubacero has established the following objectives:

- Managing the company based on the values established in our Code of Ethics and Conduct, making them present in any business project to be developed.
- Establishing long-term relationships with all our stakeholders, seeking mutual strategic growth and development.
- Encouraging a healthy working environment to enable our collaborators to develop as professionals and as individuals.
- Maintaining an active participation in the sustainable development of our communities through strategic social investments.
- Upholding an integrity and transparent culture, rejecting all forms of corruption.