

Monterrey, Nuevo Leon, October 15, 2018.

DECALOGUE OF A SOCIALLY RESPONSIBLE COMPANY

We, at TUBACERO, adhere to the Decalogue of a Socially Responsible Company of the Mexican Center for Philanthropy, as a way of making public our commitment to improve the relationship and impacts with our different stakeholders.

Ten Commitments to Corporate Social Responsibility SRC Decalogue of the Mexican Center for Philanthropy

1. Promote and drive a responsible competitiveness culture seeking the goals and success of the business, while contributing to the welfare of the community.
2. Make its values public, fights corruption practices internally and externally and operates on the basis of a code of ethics.
3. Live out participative leadership, solidarity, service and respect schemes for human rights and human dignity.
4. Promote favorable working conditions for the quality of life, human and professional development of its entire community (employees, families, shareholders and suppliers).
5. Respect the ecological environment in each and every one of the operation and commercialization processes, as well as being environmentally friendly.
6. Identify environmental social needs and collaborates in their solution, promoting the development and improvement of quality of life.
7. Identify and supports social causes as part of its corporate action strategy.
8. Invest time, talent and resources in the development of the communities where it operates.
9. Participate, through intersectoral alliances, with other companies, civil society organizations, chambers, groups and/or government, in the discussion, proposals and response to public interest social issues.
10. Involve its staff, shareholders and suppliers in its investment and social development programs.

Sincerely,



Teodoro González Garza
CEO